



Report of the Cabinet Member for Service Transformation

Council – 30 March 2023

Swansea Public Services Board Local Well-being Plan

Purpose:	To approve Swansea Public Services Board's Local Well-being Plan, this includes Local Well-Being Objectives and the steps the Partnership will take to achieve them.
Policy Framework:	The Well-being of Future Generations Act (Wales) 2015
Consultation:	Access to Services, Finance, Legal.
Recommendation(s):	It is recommended that Council: 1) Approves the Swansea Public Services Board Local Well-being Plan.
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Legal Officer:	Debbie Smith
Access to Services Officer:	Rhian Millar

1. Introduction

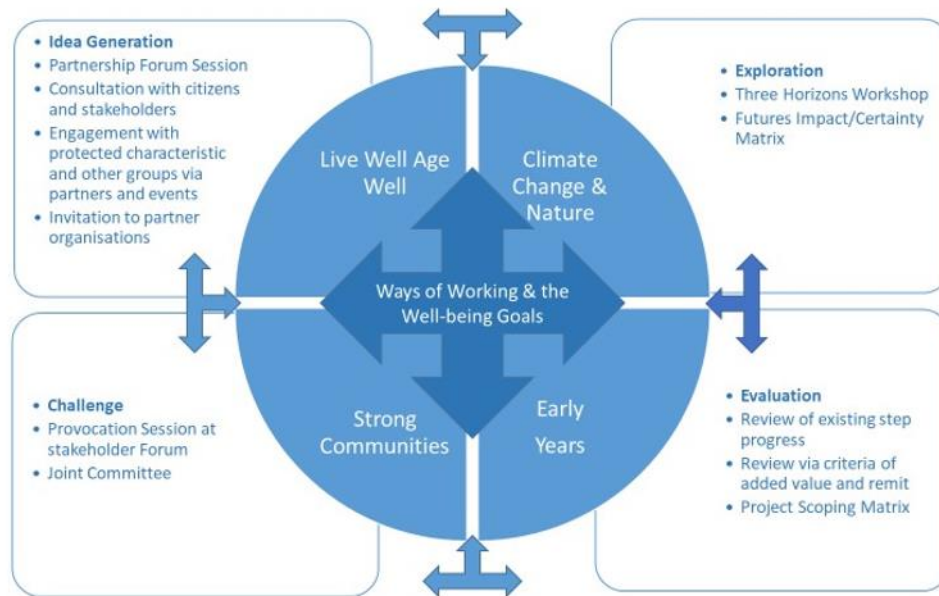
- 1.1 This report requests approval for the Public Services Board's Local Well-being Plan. As a statutory member of the Swansea Public Service Board the Council needs to approve the Swansea Local Well-Being Plan before the Public Services Board can give final agreement to publish the Plan.
- 1.2 This report sets out the legal requirements met by the Plan, the methodology used, the involvement process employed and key elements of the Plan including next steps and how it informs and is informed by the well-being plans of individual public bodies including the Council.

2. Legal Requirements

- 2.1 The Well-being of Future Generations (Wales) 2015 Act (WFG Act) sets out a well-being duty to be met by individual public bodies such as Swansea Council (how this is discharged is set out in Swansea Council's Corporate (well-being) Plan). The WFG Act also sets out a collective well-being duty to be discharged via Public Services Boards. These are distinct but complementary duties.
- 2.2 The Local Well-being Plan identifies Local Well-being Objectives which set priorities for collective action to be taken forward by one or more of the Public Services Board's partners. It also sets out steps to achieve these objectives and how they maximise contribution to the national well-being goals in line with the WFG Act's five ways of working. The actions underpinning these steps and who will deliver them will be set out in an Action following the action Plan's publication.
- 2.3 Swansea Council is one of four statutory members of the Public Services Board. The Local Well-being Plan has been approved by representatives of all statutory members collectively at Joint Committee. It now has to be approved by each statutory member's decision-making body before publication on 4th May 2023.

3. The Methodology

- 3.1 The Plan is primarily driven by matters raised in the Assessment of Local Well-being 2022. It takes into account recommendations made by the Future Generations Report, and Welsh Government's Future Trends Report. The Plan has been developed working closely with West Glamorgan Regional Partnership Board and they developed the Population Assessment and Area Plan draft. In addition, Swansea PSB has worked closely with Neath Port Talbot PSB throughout the process.
- 3.2 The involvement process took into account both the National Principles of Public Engagement in Wales and Children and Young People's Participation Standards. This placed an emphasis on involvement with citizens, partners, staff and leaders. involvement process can be summarised in the diagram below.



3.3 Input was invited throughout the process via a Partnership Forum, a Three Horizons Workshop event organised with Neath Port Talbot PSB and a range of tools were used by the PSB's Planning Group, Objective Delivery Groups and Joint Committee. The final phase of formal consultation used the extensive networks of all PSB Partners to consult with stakeholders in the way most suited to them.

3.4 Activities led by Swansea Council included an online survey, internal and external promotion of engagement opportunities generating Evening Post and intranet coverage, a social media campaign, drop ins at libraries and events, and engagement with the public, for example, via a bilingual Flying Start setting, Aging Well Steering Group and the Waterfront Museum's Well-being Fayre. The Plan was also promoted at the Human Rights City launch and via an activity at Children's Rights Day celebration. We also commissioned West Glamorgan People First Your Voice Advocacy to produce and Easy Read version of the Plan and engage with people with neurodiversity or additional needs.

3.5 The three-month engagement period involved hundreds of people across the diversity of Swansea's community and confirmed the Plan's objectives and steps. Feedback was integrated into the Plan's development. The majority of feedback focused on ideas which will be integrated into the action planning phase. In order to ensure the accessibility of the final Plan it will be produced in Easy Read, Plan on a Page and video formats.

4. Report Structure and Contents

4.1 The Plan is structured around four Local Well-being Objectives. It starts by setting out the background of the Public Services Board, and WFG Act principles. The challenges and opportunities facing Swansea, the wider partnership landscape in which the PSB operates and progress towards the 2018 objectives. It also sets out how the Plan was developed, and key

themes from the Assessment of Local Well-being and how people and organisations were involved.

- 4.2 Feedback from the public throughout the Assessment of Local Well-being process and from PSB partners suggested that despite the impact of Brexit, the pandemic, war in Ukraine and rising cost of living crisis, long term aspirations for well-being in 2040 remain broadly similar and that the strategic direction for change was still largely appropriate. As a result, the Local Well-being Objectives for 2018 were updated rather than replaced with new objectives in order to build on success to date and employ a consistent focus for how organisations work together improving well-being in Swansea. This enables the PSB to focus on action and improvements to the ways we work in line with the sustainable development principle's five ways of working.
- 4.3 The Plan then addresses each of the Well-being Objectives in turn. It sets out the background context, what is needed to drive change in the form of driver diagrams, the well-being objective and steps necessary to deliver it in the short, medium and long term. The Plan then sets out how each objective maximises contribution to the well-being goals and aligns with the WFG Act's five ways of working.
- 4.4 Finally the Plan identifies the action the PSB will take, setting out eight steps which underpin each of the objectives and how we will use the ways of working to implement them. The Appendices look at how connections are made between objectives, the membership of the PSB, Future Generations Report recommendations and how the Plan was developed and identifies the next step as being the agreement of detailed Action Plans.

5 Equality and Engagement Implications

- 5.1 The Council is subject to the Equality Act (Public Sector Equality Duty and the socio-economic duty), the Well-being of Future Generations (Wales) Act 2015 and the Welsh Language (Wales) Measure, and must in the exercise of their functions, have due regard to the need to:
- Eliminate unlawful discrimination, harassment and victimisation and other conduct prohibited by the Acts.
 - Advance equality of opportunity between people who share a protected characteristic and those who do not.
 - Foster good relations between people who share a protected characteristic and those who do not.
 - Deliver better outcomes for those people who experience socio-economic disadvantage
 - Consider opportunities for people to use the Welsh language
 - Treat the Welsh language no less favourably than English.
 - Ensure that the needs of the present are met without compromising the ability of future generations to meet their own needs.

- 5.2 The Well-being of Future Generations (Wales) Act 2015 mandates that public bodies in Wales must carry out sustainable development. Sustainable development means the process of improving the economic, social, environmental and cultural well-being of Wales by taking action, in accordance with the sustainable development principle, aimed at achieving the 'well-being goals'.
- 5.3 Our Integrated Impact Assessment (IIA) process ensures we have paid due regard to the above. It also takes into account other key issues and priorities, such as poverty and social exclusion, community cohesion, carers, the United Nations Convention on the Rights of the Child (UNCRC) and Welsh language.
- 5.4 The Plan sets out how organisations can work better together to improve Swansea's social, economic, cultural and environmental well-being based on the Assessment of Well-being's findings in relation to a diversity of people in Swansea.

The Local Well-being Plan is based on the Assessment of Local Well-being which was developed engaging with both organisations and individuals via formal consultation and facilitated group conversations. Engagement activities have taken place both online and via a range of face to face opportunities across Swansea. This has involved groups, individuals and employees of partner organisations.

Swansea PSB exists due to this legislation. It is explicitly referenced throughout our Corporate Plan in relation to our Well-being objectives. The Plan details exactly how it maximises contribution to the national well-being goals and explicitly states how it will employ the five ways of working in relation to each local well-being Objective. The Sustainable development principle is integral to the Plan.

Failing to agree a Local Well-being Plan would mean that organisations are less effective in working together to improve Swansea's Well-being. The high level of commitment shown by organisations across sectors beyond Statutory Partners means that risk is minimal.

The Public Services Board exists to add value and improve the Well-being of Swansea and to date the culminative impact can be demonstrated as positive. This is evidenced within our Annual Reports and Progress to date section of the draft Plan.

6. Financial Implications

- 6.1 There are no financial implications associated with this report.

7. Legal Implications

- 7.1 The Public Service Board is required to prepare and publish a Local Well-Being Plan. The first plan must be published by 4 May 2023.
- 7.2 Section 43(5) of the Well-Being of Future Generations (Wales) Act 2015 provides that the function of approving the Local Well-Being Plan rests with full Council.

Background Papers: None

Appendices:

- Appendix A Swansea Public Services Board Local Well-being Plan
- Appendix B Integrated Impact Assessment